## CHILDREN'S SHELTER OF CEBU

#### FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2021 AND 2020



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## **INDEPENDENT AUDITORS' REPORT**

Board of Directors Children's Shelter of Cebu Shoreview, Minnesota

#### Opinion

We have audited the accompanying financial statements of Children's Shelter of Cebu, which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Children's Shelter of Cebu as of December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Children's Shelter of Cebu and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Children's Shelter of Cebu's ability to continue as a going concern for one year after the date the financial statements are available to be issued.



## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Children's Shelter of Cebu's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Children's Shelter of Cebu's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota April 9, 2022

## CHILDREN'S SHELTER OF CEBU STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

ASSETS	2021	2020
A35215		
CURRENT ASSETS		
Cash	\$ 1,599,655	\$ 1,222,517
Pledges Receivable, Net	1,713	2,522
Total Current Assets	1,601,368	1,225,039
EQUIPMENT		
Equipment	31,810	32,272
Less: Accumulated Depreciation	(28,471)	(28,842)
Net Equipment	3,339	3,430
OTHER ASSETS		
Investments	3,010,171	2,474,630
<b>-</b>	• • • • • • • • • •	
Total Assets	\$ 4,614,878	\$ 3,703,099
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$ 1,664	\$ 1,906
Accrued Payroll and Other Liabilities	3,810	18,750
Furlough Liability	15,992	65,726
Total Current Liabilities	21,466	86,382
NET ASSETS		
Without Donor Restrictions	3,982,567	3,023,764
With Donor Restrictions	610,845	592,953
Total Net Assets	4,593,412	3,616,717
Total Liabilities and Net Assets	\$ 4,614,878	\$ 3,703,099

## CHILDREN'S SHELTER OF CEBU STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021			2020	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT						
Individual Contributions	\$ 2,627,711	\$ 5,976	\$ 2,633,687	\$ 2,166,689	\$ 43,324	\$ 2,210,013
Banquet, Less Direct Expenses of						
\$14,018 and \$2,549, Respectively	130,825	-	130,825	157,807	-	157,807
Investment Return	96,642	21,916	118,558	174,270	39,793	214,063
Donated Securities	38,449	-	38,449	101,491	-	101,491
In-Kind Contributions	612	-	612	48,591	-	48,591
Miscellaneous Revenue	1,733	-	1,733	725	-	725
Release from Program Restriction	10,000	(10,000)				
Total Revenue and Support	2,905,972	17,892	2,923,864	2,649,573	83,117	2,732,690
EXPENSE						
Program	1,604,895	-	1,604,895	1,571,623	-	1,571,623
Management and General Administrative	215,391	-	215,391	205,629	-	205,629
Fundraising	126,883		126,883	128,739		128,739
Total Expense	1,947,169		1,947,169	1,905,991	-	1,905,991
CHANGE IN NET ASSETS	958,803	17,892	976,695	743,582	83,117	826,699
Net Assets - Beginning of Year	3,023,764	592,953	3,616,717	2,280,182	509,836	2,790,018
NET ASSETS - END OF YEAR	\$ 3,982,567	\$ 610,845	\$ 4,593,412	\$ 3,023,764	\$ 592,953	\$ 3,616,717

## CHILDREN'S SHELTER OF CEBU STATEMENTS OF FUNCTIONAL EXPENSES YEARS ENDED DECEMBER 31, 2021 AND 2020

				20	21		
			Ма	nagement			
				d General			
	F	Program	Adr	ninistrative	Fu	ndraising	 Total
Salaries	\$	167,841	\$	105,655	\$	79,871	\$ 353,367
Benefits		51,916		23,373		15,845	91,134
Payroll Taxes		16,257		8,963		6,526	31,746
Total Personnel Costs		236,014		137,991		102,242	 476,247
Program Support		1,344,717		-		-	1,344,717
Postage		3,071		3,618		3,066	9,755
Printing		6,623		7,803		6,611	21,037
Computer and Office Supplies		1,831		2,158		1,828	5,817
Telephone		795		937		794	2,526
Training		-		2,142		-	2,142
Travel		7,758		2,941		-	10,699
Auto		-		-		-	-
Insurance		866		731		865	2,462
Accounting, Legal, and Professional		-		21,132		-	21,132
Advertising		-		-		8,262	8,262
Rent		2,833		3,338		2,828	8,999
Miscellaneous		-		32,144		-	32,144
Depreciation		387		456		387	1,230
Special Event Expenses		-		-		14,018	 14,018
Total		1,604,895		215,391		140,901	1,961,187
Less: Expenses Netted Against							
Revenues on the Statement of Activities:							
Special Event Expenses		-				(14,018)	 (14,018)
Total Expense	\$	1,604,895	\$	215,391	\$	126,883	\$ 1,947,169

## CHILDREN'S SHELTER OF CEBU STATEMENTS OF FUNCTIONAL EXPENSES (CONTINUED) YEARS ENDED DECEMBER 31, 2021 AND 2020

	_			20	20			
			Ma	nagement				
			and	d General				
	F	Program	Adn	ninistrative	Fu	ndraising		Total
Salaries	\$	267,489	\$	98,074	\$	85,060	\$	450,623
Benefits	·	77,313		15,585	·	15,027	·	107,925
Payroll Taxes		25,705		6,815		6,219		38,739
Total Personnel Costs		370,507		120,474		106,306		597,287
Program Support		1,176,569		-		-		1,176,569
Postage		3,139		4,100		3,207		10,446
Printing		5,575		7,282		5,695		18,552
Computer and Office Supplies		1,296		1,692		1,324		4,312
Telephone		757		988		773		2,518
Training		-		642		-		642
Travel		9,483		1,117		-		10,600
Auto		-		2,140		-		2,140
Insurance		877		1,987		896		3,760
Accounting, Legal, and Professional		-		21,047		-		21,047
Advertising		-		-		7,044		7,044
Rent		2,705		3,532		2,763		9,000
Miscellaneous		-		39,694		-		39,694
Depreciation		715		934		731		2,380
Special Event Expenses		-		-		2,549		2,549
Total		1,571,623		205,629		131,288		1,908,540
Less: Expenses Netted Against								
Revenues on the Statement of Activities:								
Special Event Expenses						(2,549)		(2,549)
Total Expense	\$	1,571,623	\$	205,629	\$	128,739	\$	1,905,991

## CHILDREN'S SHELTER OF CEBU STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 976,695	\$ 826,699
Adjustments to Reconcile Change in Net Assets		
to Net Cash Provided by Operating Activities:		
Depreciation	1,230	2,380
Loss on Sale of Fixed Assets	327	-
Loss on Sale of Investments	1,237	1,035
Unrealized Gain on Investments	(23,470)	(161,841)
Contributions Restricted to Endowment	(5,976)	(33,324)
(Increase) Decrease in Current Assets:		
Pledges Receivable	809	34,443
Prepaid Expenses	-	9,156
Increase (Decrease) in Current Liabilities:		
Accounts Payable	(242)	(84)
Accrued Payroll and Other Liabilities	(14,940)	17
Furlough Liability	(49,734)	(80,751)
Net Cash Provided by Operating Activities	 885,936	 597,730
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Equipment	(1,466)	(1,825)
Proceeds from Sale of Investments	1,733,098	600,574
Purchase of Investments	 (2,246,406)	 (1,724,653)
Net Cash Used by Investing Activities	 (514,774)	 (1,125,904)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Received for Endowment	5,976	33,324
Payments on Notes Payable		 (30,000)
Net Cash Provided by Financing Activities	 5,976	 3,324
NET CHANGE IN CASH	377,138	(524,850)
Cash - Beginning of Year	 1,222,517	 1,747,367
CASH - END OF YEAR	\$ 1,599,655	\$ 1,222,517

## NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Organization**

Children's Shelter of Cebu (the Organization) was incorporated in 1978 under the Minnesota Nonprofit Corporation Act. It is dedicated to meeting the physical, spiritual, social, and emotional needs of homeless, neglected, and impoverished Philippine children and their families. The Organization meets those needs through its support of Children's Shelter of Cebu - Philippines (CSC Philippines). CSC Philippines provides homes for 85 to 95 children at a time. This includes shelter, food, clothing, medical care, social work services, counseling, and other services needed to provide for the needs of children. CSC Philippines also operates the Cebu Children of Hope School (CCHS) for the children in its care. CCHS is a multi-age and inclusive elementary school that is licensed by the Philippine Department of Education. It was established to meet the unique education demands created when children are admitted with no educational background, with hopes of preparing them to attend school elsewhere due to adoption. CCHS meets the educational needs of children from preschool through elementary school. After graduating from CCHS, students are placed in public or private high schools to complete their education.

#### Financial Statement Presentation

Net assets and revenues, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets that are not subject to donorimposed restrictions. Those resources over which the board of directors has discretionary control. Designated amounts represent those revenues which the board has set aside for a particular purpose.

*Net Assets With Donor Restrictions* – Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be satisfied by actions of the Organization or passage of time. Other donor-imposed restrictions will be held in perpetuity by the Organization. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restriction has been fulfilled, or both.

The Organization has elected to treat all contributions in which the restrictions are met in the current year as without donor-restricted contributions.

## <u>Cash</u>

The Organization's cash is maintained at one financial institution located in Minnesota. At times, the accounts at this institution may exceed the Federal Deposit Insurance Corporation (FDIC) limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risks on cash and cash equivalents.

# NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## Pledges Receivable

Pledges receivable are stated at net realizable value. Management has established an allowance for uncollectible pledges receivable as of December 31, 2021 and 2020 of \$11,000. At December 31, 2021 and 2020, all pledges are considered current.

#### Property and Equipment

Property and equipment purchases over \$2,500 are capitalized. Contributed items are recorded at fair market value at the date of donation. Depreciation is computed using the straight-line method over the useful lives of the assets.

#### **Investments**

The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values on the statements of financial position. Money market funds are recorded at cost. Unrealized gains and losses are included in the Change in Net Assets in the accompanying statements of activities.

#### Furlough Liability

Effective December 31, 2018, employees who work overseas at CSC Philippines are eligible for six weeks of furlough after one year of service or twelve weeks of furlough after two years of service. The employees reserve the right to determine which option they prefer. A furlough liability is accrued for the value of 6 to 12 weeks of the eligible employees' annual salaries each year that they are not on furlough.

One legacy exception to the revised furlough policy is for Paul and Marlys Healy. They received one final 12-month long terminal furlough after their retirement from active duty in Cebu. This occurred from April 2020 through April 2021.

## **Donated Goods and Services**

Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills and are provided by individuals possessing those skills are recorded at their fair values in the period received. In addition to the in-kind service contributions recognized in the financial statements, a substantial number of volunteers donated a significant amount of their time in the Organization's program and fundraising campaigns.

## <u>Advertising</u>

Advertising costs are expensed as incurred. Advertising expense for the years ended December 31, 2021 and 2020 was \$8,262 and \$7,044, respectively.

## NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## Functional Allocation of Expenses

Salaries and related expenses are allocated based on job descriptions and the best estimates of management. Program support that directly supports CSC Philippines is considered program expenses. Expenses, other than salaries and related expenses and program support, which are not directly identifiable by program or supporting service, are allocated based on the best estimates of management.

## Income Tax Exemption

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and Minnesota Statute. It has been classified as an organization that is not a private foundation under the IRC and charitable contributions by donors are tax deductible.

## Use of Estimates

Management used estimates and assumptions in preparing the financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

## Fair Value of Financial Instruments

The Organization measures fair value using a three-level hierarchy for fair value measurements based upon the transparency of inputs to the valuation of an asset or liability. Inputs may be observable or unobservable and refer broadly to the assumptions that market participants would use in pricing the asset or liability. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability based on market in the reporting entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The inputs used to measure fair value are categorized into the following three categories:

*Level* 1 - Inputs that reflect unadjusted quoted prices in active markets for identical investments, such as stocks, corporate and government bonds. The Organization has the ability to access as of the measurement date.

*Level 2* – Inputs, other than quoted prices, that are observable for the asset or liability either directly or indirectly, including inputs from markets that are not considered to be active.

*Level 3* – Inputs that are unobservable. Unobservable inputs reflect Organization's own assumptions about the factors market participants would use in pricing an investment and is based on the best information available in the circumstances.

## NOTE 1 ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Fair Value of Financial Instruments (Continued)

The Organization has the option to elect to measure financial instruments at fair value for the initial and subsequent measurement for certain financial assets and liabilities on an instrument-by-instrument basis. The Organization has not elected to measure any existing financial instruments at fair value at December 31, 2021 and 2020. However, the Organization may elect to measure newly acquired financial instruments at fair value in the future.

#### Subsequent Events

The Organization has evaluated events and transactions for potential recognition or disclosure in these financial statements through April 9, 2022, the date the financial statements were available to be issued.

## NOTE 2 CONCENTRATIONS OF RISK

Total contribution revenue for the years ended December 31, 2021 and 2020 consisted of 14% from one donor and 13% from one donor, respectively.

## NOTE 3 INVESTMENTS

Investments consist of the following at December 31:

	 2021		2020
Money Market	\$ 236,558	\$	183,522
Mutual Funds - Equity	2,030,186		1,144,381
Certificate of Deposit	465,346		875,219
Fixed Income	244,925		236,609
Corporate Bonds	 33,156		34,899
Total	\$ 3,010,171	\$	2,474,630

The Organization provides for investment in a variety of investment funds. In general, investments are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect the investment balances and the amounts reported in the statements of activities.

#### NOTE 4 FAIR VALUE MEASUREMENTS

The Organization uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. For additional information on how the Organization measures fair value refer to Note 1 – Organization and Summary of Significant Accounting Policies.

The following table presents the fair value hierarchy for the balances of the assets of the Organization measured at fair value on a recurring basis as of December 31:

		20	21	
	Level 1	Level 2	Level 3	Total
Mutual Funds - Equity	\$ 2,030,186	\$ -	\$ -	\$ 2,030,186
Certificate of Deposit	-	465,346	-	465,346
Fixed Income	244,925	-	-	244,925
Corporate Bonds		33,156		33,156
Total Investments	\$ 2,275,111	\$ 498,502	\$ -	\$ 2,773,613
		20	20	
	Level 1	Level 2	Level 3	Total
Mutual Funds - Equity	\$ 1,144,381	\$ -	¢	<b>*</b> * * * * * <b>*</b> * *
	$\psi$ 1, 177, 001	φ -	\$-	\$ 1,144,381
Certificate of Deposit	φ 1,144,001 -	ء - 875,219	ъ - -	\$   1,144,381 875,219
Certificate of Deposit Fixed Income	236,609	Ŧ	⊅ - - -	. , ,
	-	Ŧ	⇒ - - -	875,219

## NOTE 5 NET ASSETS

#### **Board-Designated Net Assets**

As of December 31, the Organization's Board of Directors has designated net assets without donor restrictions to be used for the following purposes:

	2021	2020
Board-Designated Endowment	\$ 1,456,343	\$ 868,845
Cebu Property Acquisition	 914,000	 -
Total	\$ 2,370,343	\$ 868,845

#### Net Assets With Donor Restrictions

As of December 31, the Organization's net assets with donor restrictions were as follows:

	 2021	 2020
Bridge Program Support	\$ -	\$ 10,000
Endowment Earnings	326,182	304,266
Donor-Restricted Net Assets Invested in Perpetuity	 284,663	 278,687
Total	\$ 610,845	\$ 592,953

Donor-restricted net assets invested in perpetuity include endowment funds established for the purpose of providing a long-term operating cash reserve.

#### NOTE 6 ENDOWMENT

#### Interpretation of Relevant Law

The Organization has board-designated and donor-restricted endowment funds established for the purpose of providing an operating cash reserve. As required by accounting principles generally accepted in the United States of America, net assets of the endowment fund are classified and reported based on the existence or absence of donor-imposed restrictions. The board of directors of the Organization has interpreted the State's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

The Organization follows a spending policy that allows the president to spend up to 5% of the fair market value of the endowment fund at the beginning of the fiscal year. Additional withdrawals of the fund may be allowed to meet extraordinary needs as approved by at least 80% of the board of directors.

The Organization follows an investment policy to provide guidelines for investing endowment assets. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to protect the principal balance, manage cash flow to meet all expected and unexpected future funding requirements, and maximize return with minimal risk. To achieve these objectives and adhere to donor-imposed restrictions, the Organization invests endowment assets in money market funds, mutual funds, and corporate bonds.

Endowment net asset composition by type and changes in endowment net assets are as follows for the years ended December 31:

				2021	
	Wit	hout Donor	W	'ith Donor	
	R	estrictions	Re	estrictions	 Total
Endowment Net Assets - Beginning of Year	\$	868,845	\$	582,953	\$ 1,451,798
Investment Income		87,498		21,916	109,414
Additions		500,000		5,976	 505,976
Endowment Net Assets - End of Year	\$	1,456,343	\$	610,845	\$ 2,067,188
				0000	
				2020	
	Wit	hout Donor	W	/ith Donor	
		hout Donor estrictions			 Total
Endowment Net Assets - Beginning of Year				ith Donor	\$ Total 1,189,745
Endowment Net Assets - Beginning of Year Investment Income	R	estrictions	Re	ith Donor	\$ 
5 5	R	estrictions 679,909	Re	ith Donor estrictions 509,836	\$ 1,189,745
Investment Income	R	estrictions 679,909 125,908	Re	ith Donor estrictions 509,836 39,793	\$ 1,189,745 165,701

#### NOTE 6 ENDOWMENT (CONTINUED)

#### Interpretation of Relevant Law (Continued)

	With	nout Donor	W	ith Donor	2021
	Re	estrictions	Re	estrictions	Total
Donor-Restricted Endowment Funds	\$	-	\$	610,845	\$ 610,845
Board-Designated Endowment Funds		1,456,343		-	 1,456,343
Total Endowment Funds	\$	1,456,343	\$	610,845	\$ 2,067,188
				2020	
				2020	
	With	nout Donor	W	ith Donor	 2020
		nout Donor			 2020 Total
Donor-Restricted Endowment Funds				ith Donor	\$ 
Donor-Restricted Endowment Funds Board-Designated Endowment Funds	Re		Re	ith Donor estrictions	\$ Total
	Re	estrictions	Re	ith Donor estrictions	\$ Total 582,953

2021

#### NOTE 7 IN-KIND CONTRIBUTIONS

The Organization recognizes contribution revenue for services, supplies, and other resources received at their fair value. Those donated goods and services have been reported as follows at December 31:

				lagement General				
2021	Program		Administrative		Fundraising		Total	
Program Support	\$	612	\$	-	\$	-	\$	612
Total	\$	612	\$		\$	_	\$	612
2020	P	rogram	and	agement General inistrative	Fur	ndraising		Total
Program Support	\$	2,001	\$	-	\$	-	\$	2,001
Salaries		12,462		16,616		12,462		41,540
Accounting, Legal, and Professional		-		5,050		-		5,050
Total	\$	14,463	\$	21,666	\$	12,462	\$	48,591

#### NOTE 8 RETIREMENT PLANS

The Organization participates in the retirement plans of Converge Worldwide (a conference of churches). Employees of the Organization are covered by a defined benefit plan, which permits only employer contributions. The unfunded actuarial liability for the Organization cannot be determined because Converge Worldwide does not compute the liability for each participating employer. The Organization contributes a percentage of qualified employees' salaries to the defined benefit plan, dependent upon eligibility and board approval. In addition, the Organization will match up to 2% of employee-elected contributions to Converge Worldwide's defined contribution plan. Related retirement plan expenses were \$31,814 and \$40,895 for the years ended December 31, 2021 and 2020, respectively.

#### NOTE 9 OPERATING LEASES

Children's Shelter of Cebu had a month to month copier lease agreement that ended in January 2021 which had a monthly rental payment of \$82. A new copier lease was entered into on January 19, 2021 that terminates on January 19, 2026. This lease has monthly rental payments of \$279 per month. In addition, there is a postage machine lease that was entered into on August 3, 2021 that terminates on November 3, 2026 with monthly rental payments of \$60. The following table summarizes the future commitments for the copier and postage meter leases as of December 31, 2021:

Year Ending December 31,	A	Amount			
2022	\$	4,066			
2023		4,066			
2024		4,066			
2025		4,066			
2026		660			
Total	\$	16,924			

The Organization has entered into a lease agreement for administrative space under terms of an operating lease agreement requiring monthly rental payments of \$750. The lease is month to month and, therefore, no commitments have been recorded. During the year ended December 31, 2018, a board member purchased the office building that Children's Shelter of Cebu leases. The Organization paid \$9,000 of rent for the years ended December 31, 2021 and 2020 to the board member.

## NOTE 10 COOPERATIVE AGREEMENT

The Organization has entered into a cooperative agreement with Children's Shelter of Cebu – Philippines (a Philippines Corporation CSC Philippines). Under the terms of the agreement, the Organization endeavors to provide funding for the programs and services of CSC Philippines. The Organization is not legally responsible or liable for the program services or activities of CSC Philippines.

Total program support to CSC Philippines was \$1,344,717 and \$1,176,569 for the years ended December 31, 2021 and 2020, respectively. In 2021, \$86,000 was sent to support CSC Philippines to purchase a building for expanded programming, which is included in the total program support above.

## NOTE 11 LIQUIDITY

As part of the Organization's liquidity management process, Children's Shelter of Cebu invests cash in excess of normal operating requirements in various short-term investments including certificates of deposit and short-term treasury instruments. The Organization intends to maintain financial assets which consist of cash in its normal operating account of \$500,000 - \$1,000,000.

## NOTE 11 LIQUIDITY (CONTINUED)

This is equal to approximately 3 to 6 months' operating reserves. Organization does not currently have a committed line of credit with any institution. Children's Shelter of Cebu has an endowment fund of approximately \$2 million, in which it can spend up to 5% of the fair market value of the endowment fund on an annual basis for general operations.

The table below represents financial assets available for general expenditures within one year at December 31:

	2021	2020
Cash	\$ 1,599,655	\$ 1,222,517
Pledges Receivable, Net	1,713	2,522
Investments	3,010,171	2,474,630
Endowment Draw	103,359	72,590
Less: Amounts Restricted for Endowment	 (2,067,188)	 (1,451,798)
Total	\$ 2,647,710	\$ 2,320,461

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